

Diversity profile 2025



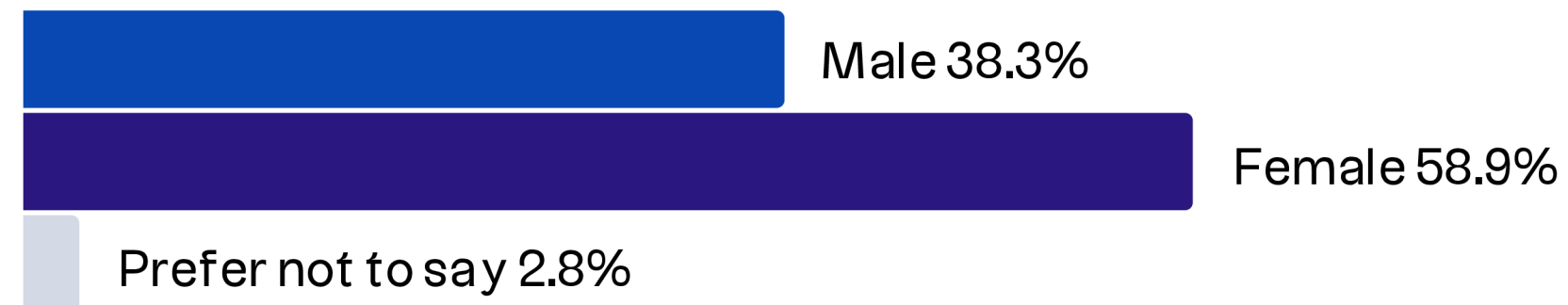
Harper James

Our diversity statistics are published in accordance with the guidelines provided by the Solicitors Regulation Authority

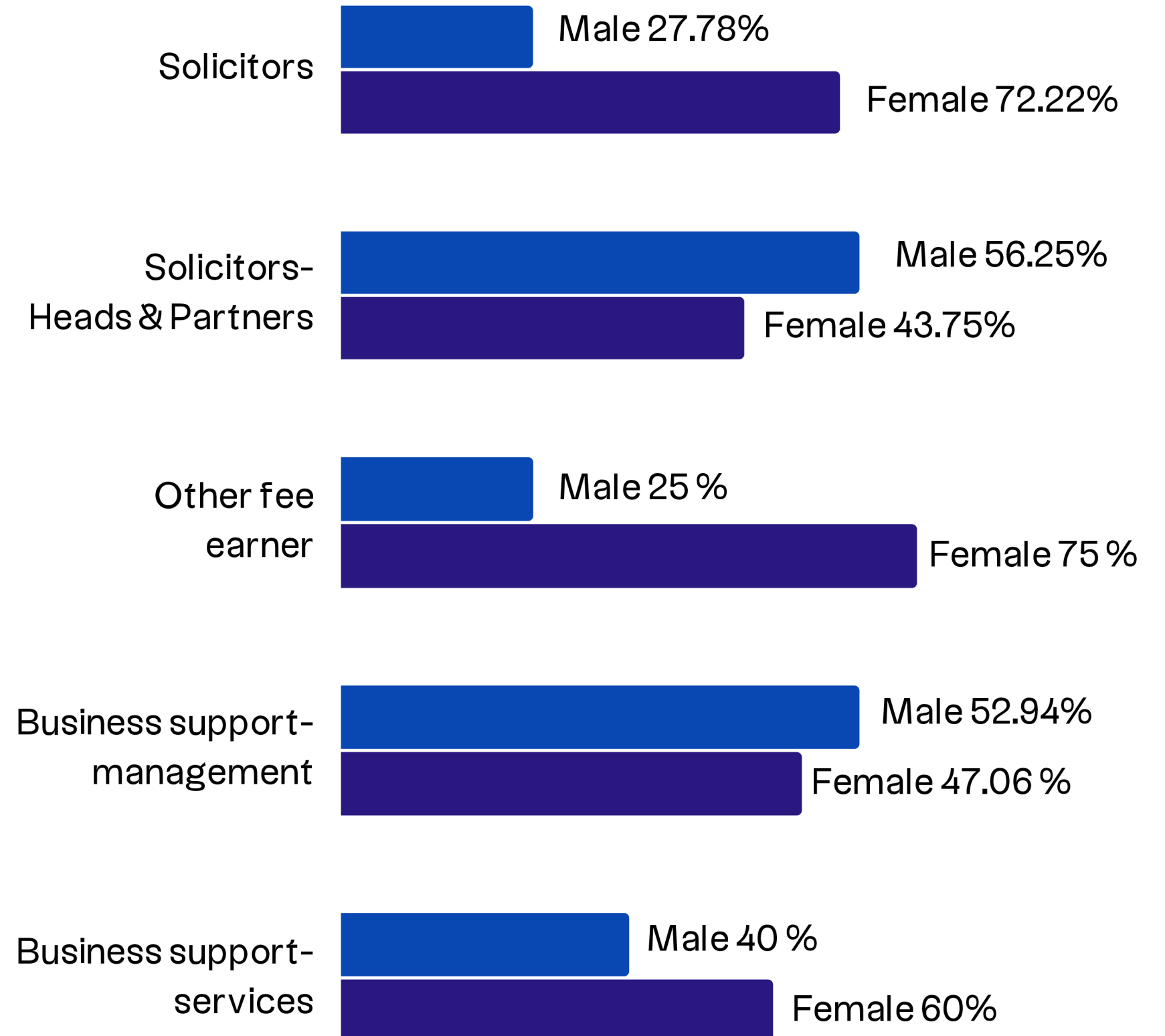
Harper James is a people oriented firm. With a strong culture and values, we are determined to provide opportunities for everyone to succeed regardless of their socio-economic background, race, religion, age, gender, sexual orientation or disability.

Diversity

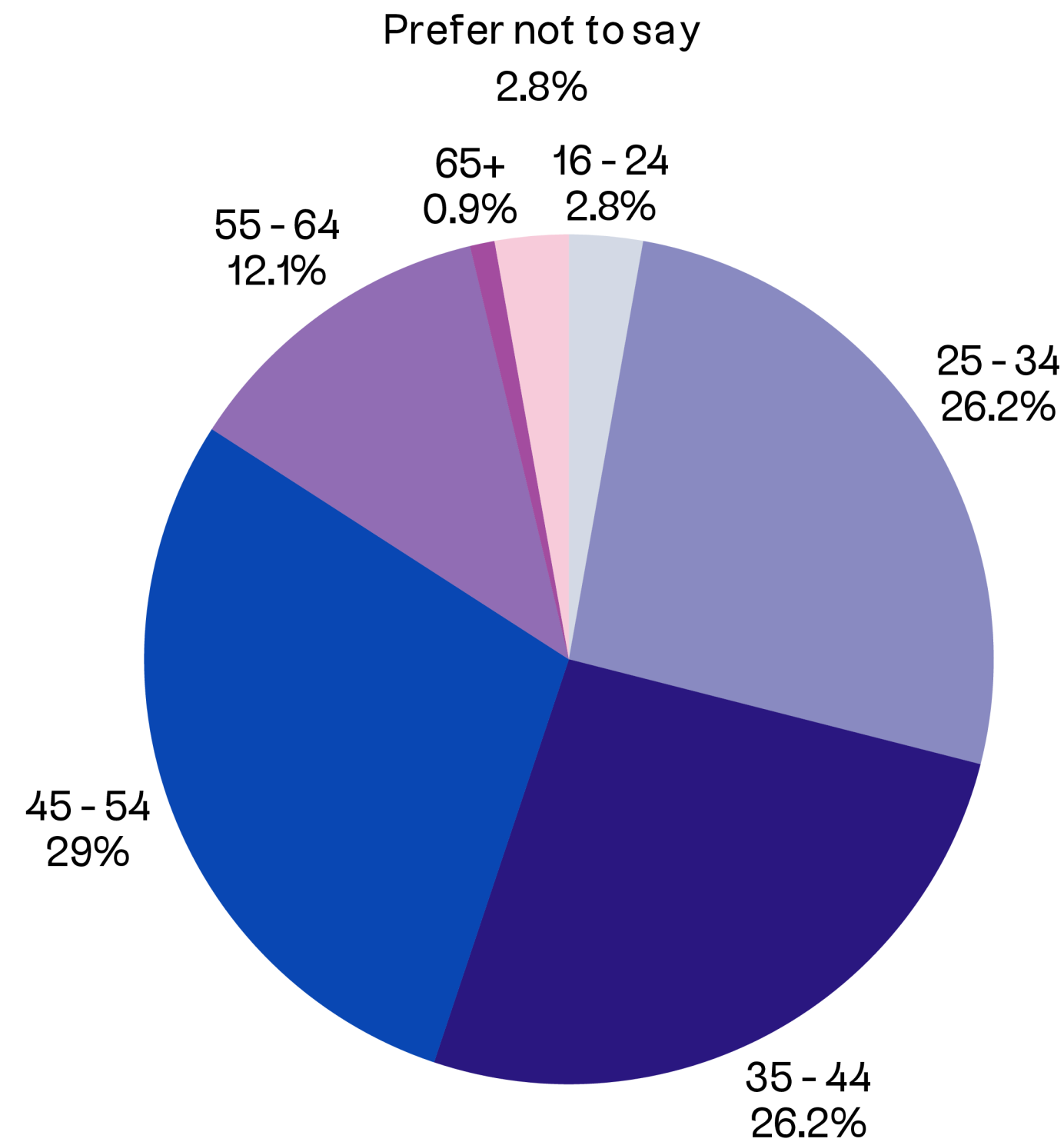
Gender breakdown firmwide



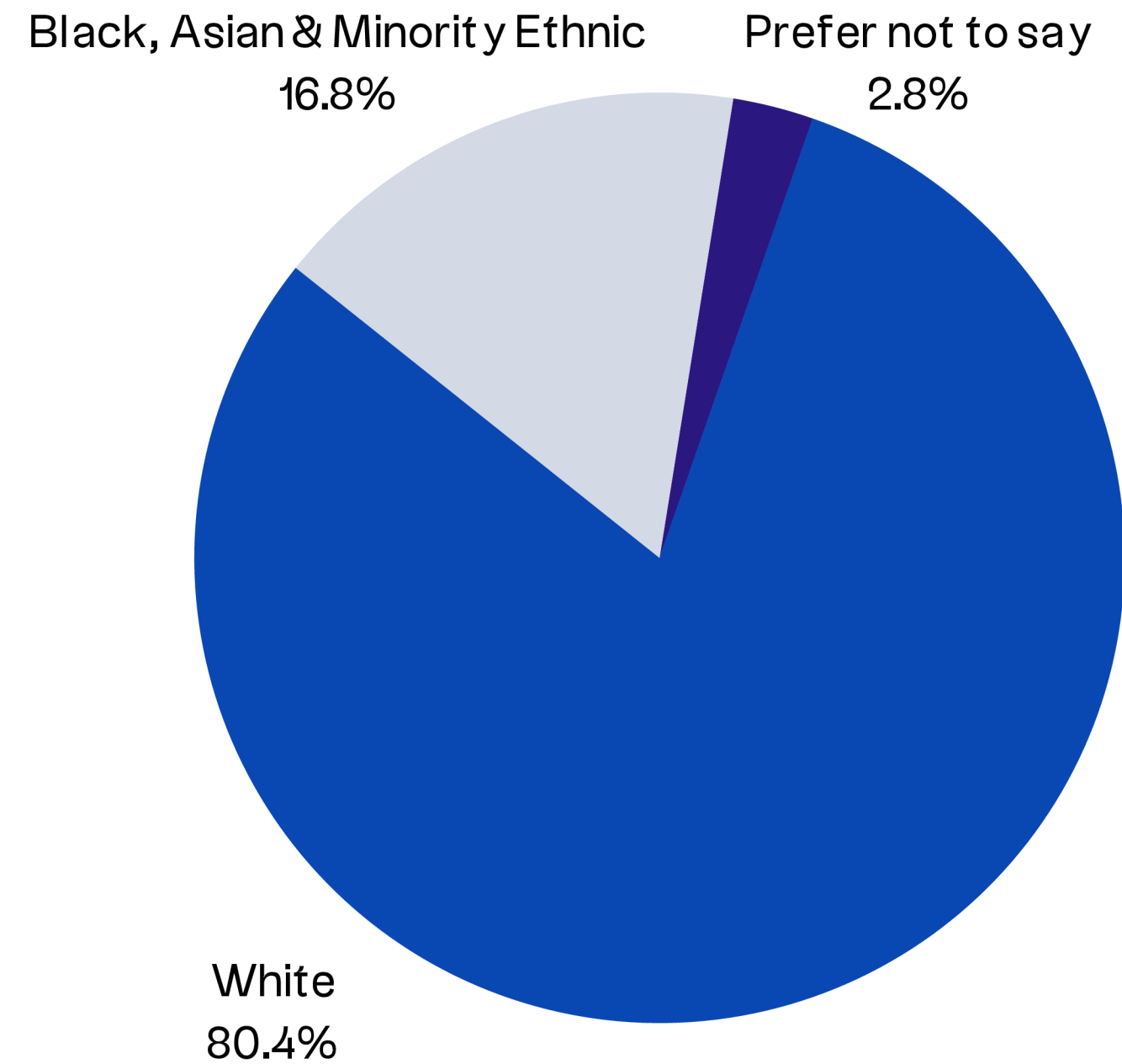
Gender by role



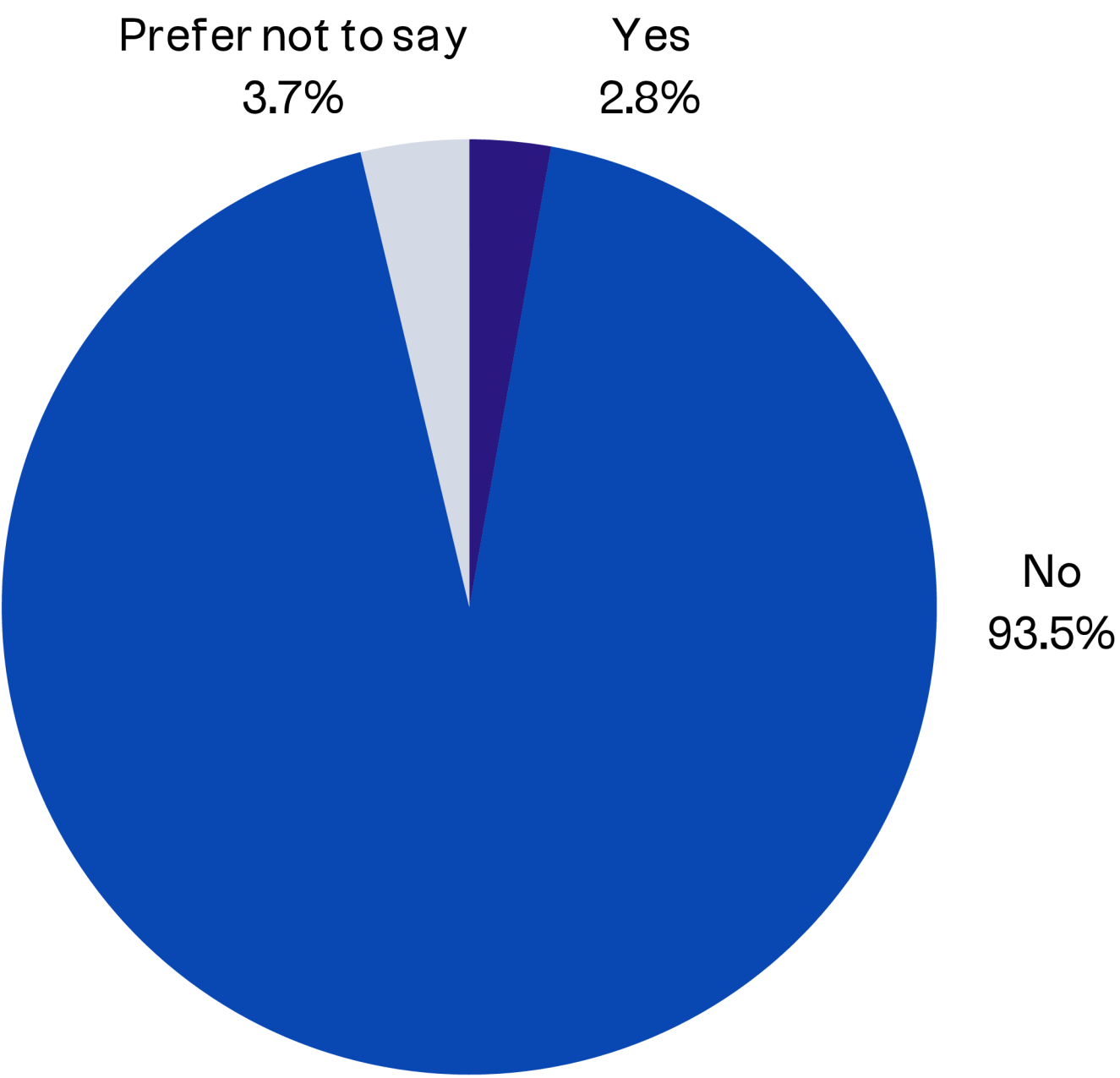
Age distribution



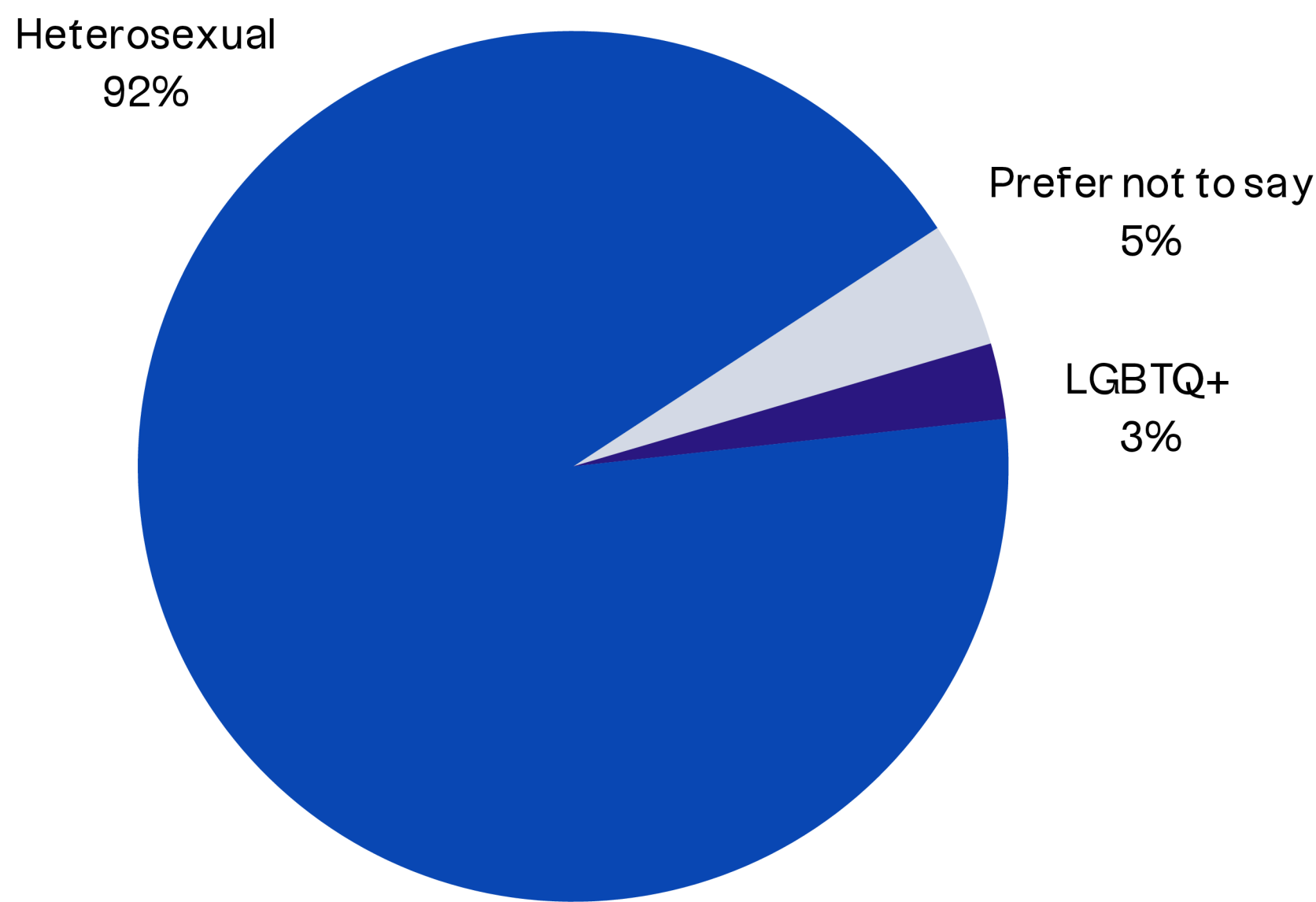
Ethnicity



Disability (according to Equality Act)

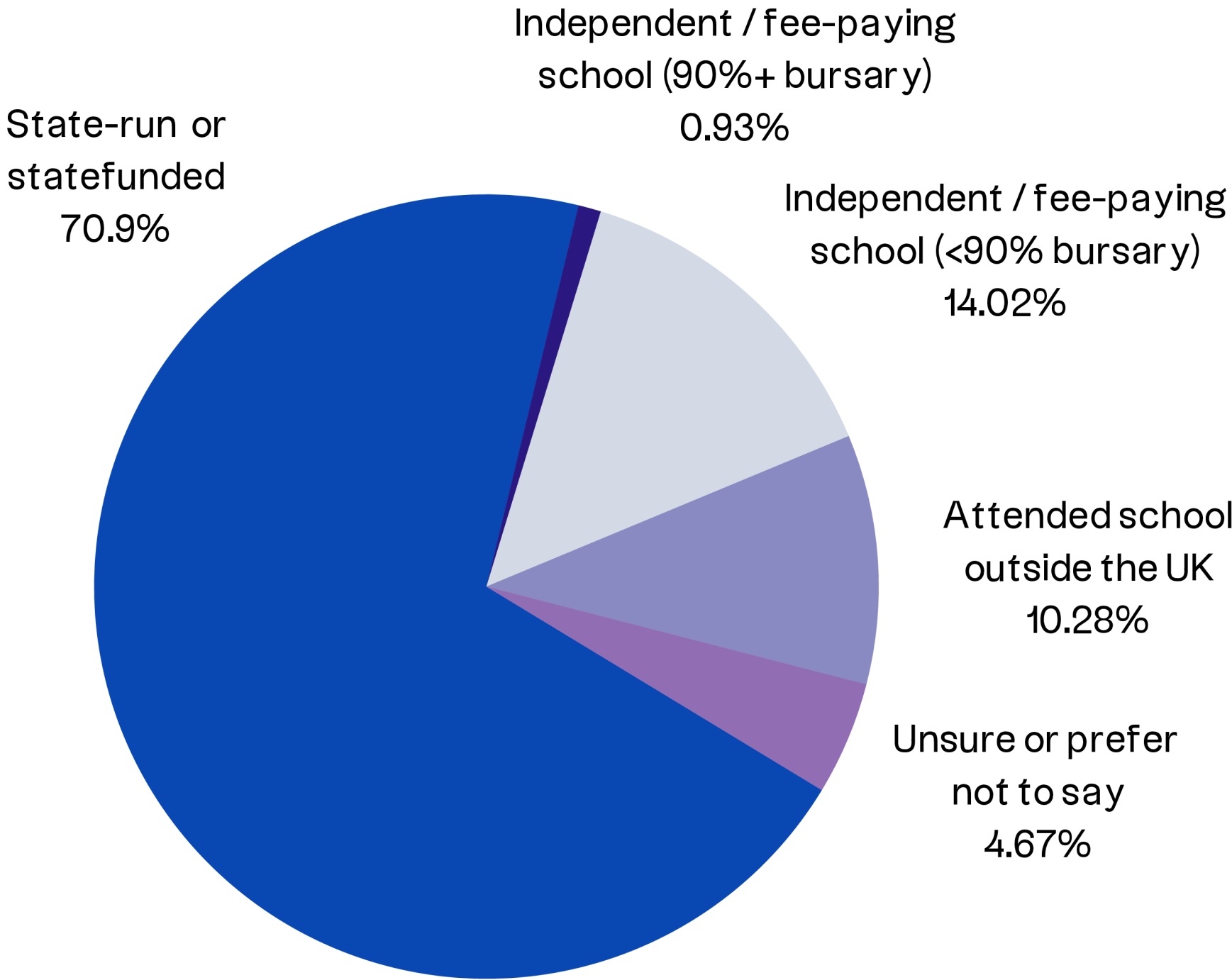


Sexual orientation



Socio-economic

Schooling between 11 - 16 years of age



Occupation of main household earner at 14

